

CODE OF CONDUCT

The partners are to ensure the good conduct of their employees or subcontractors throughout the term of any contract as set out:

- 1: All employees are to behave in a responsible manner at all times and should ensure no use of bad language, racial or sexual abuse.
- 2: All employees will wear clean clothing and corporate work-wear where necessary (including the appropriate protective equipment).
- 3: The consumption of, or being under the influence of illegal substances and/or alcohol is strictly prohibited on company premises.
- 4: Smoking is strictly prohibited inside company premises unless sites have approved internal or external facilities.